



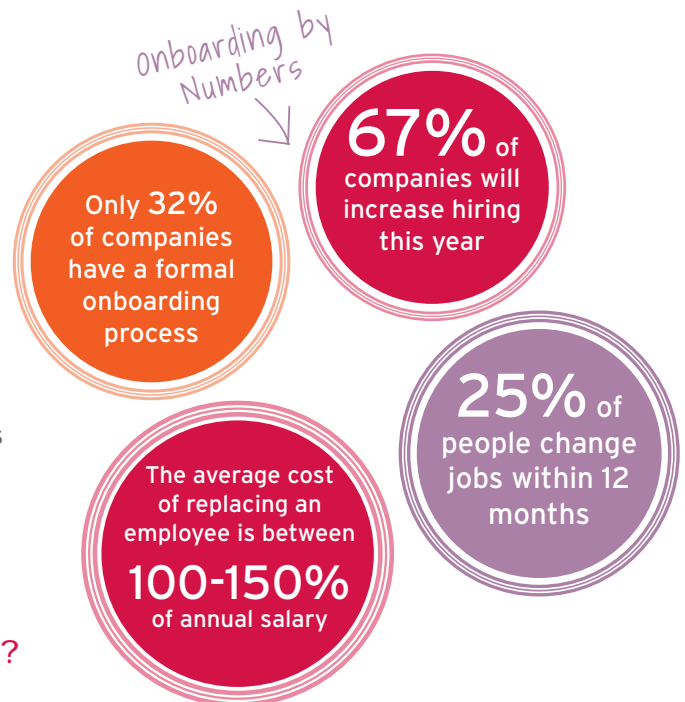
Lumesse Onboard

Maximise your Recruitment Investment

Elevate your company to the next level by increasing your employees' productivity and maintaining their desire to work with your organisation. Integrate your employees with ease from day one, through contemporary and reliable onboarding solutions specifically designed to you and your new hires needs.

Challenges to effective Onboarding

- ✦ Wastage of valuable time and resources due to poor retention; failing to keep the new hires for longer than a year
- ✦ Hard to maintain a consistent and engaging process due to a lack of real ownership and no central hub for new starter information
- ✦ Slow integration caused by a traditional "pen and paper" onboarding process, hinders the development of a strong team spirit and increases time-to-productivity
- ✦ Lack of Personalisation - One-size definitely does not fit all



What successful Onboarding can do for you?



Rapidly integrate employees

Able to achieve rapid acceleration of employees' time to contribute. Staff can be productive, engaged and able to perform from day one.



Increase Revenue

Revenues can be improved through automating your onboarding processes, allowing time and resources to be invested elsewhere.



Increase Employee Retention

Effective onboarding leads to higher retention for not only employee's (91% best in class) but also customers (16%), by helping to maintain personal relationships



Reduce Administrative Burden

Minimise time and budget wastage by automating your Onboarding process. Devolve tasks back to business owners and away from HR



Key Features of Onboard



Rapid Deployment

Start building your customised onboarding framework right away



Convey your Culture

Engage new hires through rich media content and organisational navigation



Easy integration

Quickly and easily plug Onboarding in to other HRIS systems.



In-built Workflow Automation

Don't let the heavy workload get the best of you



Optimise performance through customisation

Build a solution tailored to any job role, department or business



Pro-active Pre-boarding

There is only one chance to make an outstanding first impression



Dot the I's and cross the T's

Remain compliant at all times with the eSignature and form-builder tools



Consistent communication

Cordinate multiple resources around one goal



Deliver employee-centric experience

Build experiences that you can be proud of with a responsive employee portal



Efficient Documentation Distribution & Management

Store, edit, profile and index a wide library of relevant new hire content



Measured Performance

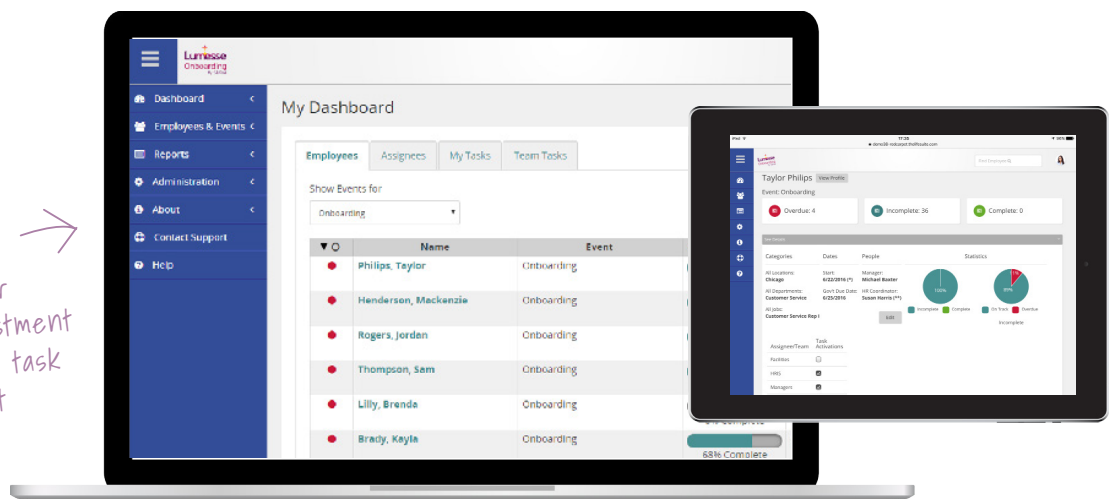
Real time analytics & reporting on your channels



We are here for you

Never be caught off-guard with our 24/7 support

Maximise your Recruitment Investment using configured task management



Start Spending your recruitment budget smart. Join today and begin uncovering hidden talent!

